

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer: The Fairview Free Public Library County: Bergen

Employee Organization: United Public Service Employees Union Employees in Unit: 15

Base Year Contract Term: 1/1/2007 12/31/2009 New Contract Term 1/1/2010 12/31/2015

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section IV: Analysis of new successor agreement

Total Base Year(previous agreement)	\$131,594
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Section V: Impact of Settlement - average annual increase over term of agreementSection VI

	Base Year	Year 1				
Cost of Health Plan						
Employee Contributions						
Prescription						
Denial						
Vision						

Section VII